



## Job Description

### **Merchandisers**

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The Merchandiser will report directly to the Merchandising Supervisor and will be required to perform various merchandising services and shelf management assignments. These include maintaining Everyday Value's store presence by stocking and restocking products on store display shelves. Following planograms, performing product quality checks (damages, expiration dates) and reporting information on product spaces, placements, alignment, whether shelves are under or over-stocked among other factors.

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#### **Core Competencies and Skills Required:**

- Excellent customer service skills
- Good communication, listening and teamwork skills
- Must be able to lift 20-25 lbs and occasionally up to 50 lbs
- Able to work under pressure
- Ability to work unsupervised
- Good time management skills
- Keen attention to details
- An eye for creativity

#### **Key Responsibilities:**

- Organizing and maintaining our client's store shelves/displays with Everyday Value's products/merchandise
- Placement of tags on store shelves
- Will be required to observe market prices, behaviours, product and trends
- Performs product quality checks for anomalies such as expiry dates or product damages
- Required to frequently visit store locations
- Report on shelf spacing conflicts with competitors
- Will effectively answer questions regarding the store and its merchandise
- Required to recommend, select, obtain and locate merchandise based on client's needs and desires
- Will be required to work on weekends
- Must observe occupational health and safety standards and procedures
- Liaises with our sales and marketing team as well as maintaining key relationships with store managers, departmental heads and other stakeholders

#### **Job Specification and Qualification:**

- At least four (4) CXC subjects including English
- 1-2 years merchandising experience would be an asset

#### **DISCLAIMER**

- While this list is intended to be an accurate reflection of the current job, Everyday Value, Traders and Distributors Limited reserves the right to revise the functions and duties of the job or to require additional or different tasks to be performed when circumstances change [i.e. disasters, emergencies, changes in personnel, work load, rush jobs, seasons of increased demands, changes in statutory or government regulations or technological developments].